

July 14, 2024

Mayor Steve Osmer
565 Cassia Boulevard
Satellite Beach, Florida
32937

Dear Mayor Osmer,

I am writing to you today to formally submit my resignation as City Manager to the City of Satellite Beach, effective August 2, 2024. I have very much enjoyed my service as City Manager for the last eleven years. However, I have been presented with an opportunity to return to the private sector that I cannot turn down.

I am incredibly excited to start my new position, but it is bittersweet. I will absolutely miss my team and the Council very much. I will also miss the leadership and advocacy of many of our residents. At the same time, I am looking forward to tackling a new challenge in the private sector.

I strongly believe that I am leaving the City in “absolutely amazing hands” with our Assistant City Manager, Brittany Retherford. I hope that you all understand that I would never leave the City unless I knew that she was completely capable of taking the helm and even exceeding your expectations that you have of me. I will be announcing my resignation at the next City Council meeting on July 17, 2024, and I will be asking you to appoint her as Interim City Manager, per Charter section 301(3).

It is impossible to work with a Council member for more than a year without becoming friends. I count all of you as friends. Thank you for supporting the staff in funding their projects, salaries, and benefits. In the public sector, we cherish longevity. We cherish talent and hope they stay with us even with the private sector constantly competing with us. Your efforts to ensure they know they are important have made us one of the most stable local governments in the State. I implore you to stay the course in this regard. Great employees make a great City. We have this now...please keep it!

I will not be moving and will continue to live in the City. I will always be ready and willing to volunteer to help when my new position allows.

I hold you all in my highest esteem,

Courtney H. Barker