



Office of The  
MAR 7 - 2023  
City Clerk

## APPLICATION FOR APPOINTMENT - CITY COUNCIL SEAT 5

City of Palm Bay • 120 Malabar Road • Palm Bay, FL 32907  
Phone: 321-952-3414 • www.palmbayflorida.org • Fax: 321-953-8971

Full Name: Paul DREW Warren  
Home Address: 1615 Gardenton Street NW  
City: Palm Bay  
Telephone Number: 4077829128 Zip Code: 32907  
Email Address: pdrewwarren@gmail.com Fax Number: 321-577-0799

### EMPLOYMENT

Employer: Community of Hope Occupation: Chief Executive Officer  
Address: 4515 South Babcock St. NE  
City: Palm Bay State: FL Zip Code: 32905  
Telephone Number: 321-474-0966 Fax Number: 321-577-0799  
Email Address: drew@hopeofbrevard.com  
Job Responsibilities: Leading our efforts to provide affordable housing to families in need.

### EDUCATION

High School Name: Melbourne High School  
Location: Melbourne, Florida Years Completed: 4 Major/Degree:  
College Business or Trade School: Stetson University  
Location: Deland, Florida Years Completed: 4 Major/Degree: B.S. Psychology  
Professional School: Florida Institute of Technology  
Location: Melbourne, FL Years Completed: 3 Major/Degree: M.S. Psychology  
Other:  
Location: Years Completed: Major/Degree:

## APPLICANT INFORMATION

Have you ever held a business tax receipt?  Yes  No *If yes, please provide the following:*

Not personally.

Title:

Issue Date: Issuing Authority:

*If any disciplinary action has been taken, please state the type and date of the action taken:*

Disciplinary Action: Disciplinary Date:

Are you a resident of the City?  Yes  No *If yes, how long?* 6 Years Months

How long have you been a resident of Brevard County? 53 Years Months

Are you a United States citizen?  Yes  No

Are you a registered voter of the City?  Yes  No

Are you employed by the City?  Yes  No *If yes, what department?*

Do you presently serve on a City board(s)?  Yes  No

*If yes, please list board(s):*

Have you previously served on a City board(s)?  Yes  No

*If yes, please list board(s):*

I served on and chaired the City Education Advisory Board from 2001 to 2003

Are you currently serving on a board, authority, or commission for another governmental agency?

Yes  No *If yes, what board(s):* The Continuum of Care Board coordinating Homeless Services and

helping target HUD funding for these services in Brevard.

Have you ever been convicted or pled guilty to a criminal charge or pled nolo contendere (no contest) to a criminal charge?  Yes  No *If yes, what charge:*

Where: When:

Disposition was:  Convicted  Pled Guilty  Pled No Contest

Have your civil rights been restored?  Yes  No

Are you a member or participant of any community organizations?  Yes  No

*If yes, please list:* Space Coast League of Cities Associate Member, Brevard Homeless Coalition Member,

Palm Bay Rotary Member and Officer, North Brevard Charities Coalition Officer, Member of Palm Bay

Chamber of Commerce.

What are your hobbies / interests? Outdoor family Adventures, Gym/Basketball, and Bike Riding.

I love family movie nights and am a voracious reader.

Why do you want to serve on City Council? I am a practical problem solver. While I am a

registered republican, I hold some conservative views and am more liberal in other areas. In every professional

and personal role I have held, I have established collaboration and brought people together. I think I can

help do that in for Palm Bay. I know many involved in Brevard political issues in Palm Bay and beyond and

can use insights from these relationships to benefit the people of Palm Bay. I think I can make a difference.

## APPLICATION CERTIFICATION

By filing this application with the City of Palm Bay and placing my signature below, I do hereby acknowledge the following:

1. This Application, when completed and filed with the Office of the City Clerk, is a PUBLIC RECORD under Chapter 119, Florida Statutes, and is open to public inspection.
2. I am responsible for keeping the information on this form current and that any changes or updates will be provided to the Office of the City Clerk.
3. I consent to filing the Statement of Financial Interests. <http://www.ethics.state.fl.us>
4. If appointed, I acknowledge that it is my obligation and duty to comply with the following:

Code of Ethics for Public Officials (Florida Statutes, Chapter 112, Part III)  
 Florida Sunshine Law (Florida Statutes, Chapter 286)  
<http://www.flsenate.gov/Statutes>

5. I understand the responsibilities associated with being a council member, and will have adequate time to serve on City Council.

The information provided on this form is true and correct, and consent is hereby given to the City Council or its designated representative to verify any and/or all information provided.

Signature:

3/7/2023

Submit the application to:

City of Palm Bay  
 Office of the City Clerk  
 120 Malabar Road, SE  
 Palm Bay, Florida 32907

City of Palm Bay, Florida

RESIDENCY OF CANDIDATE AFFIDAVIT

I, Paul Drew Warren, a candidate for the Office of City Council (check one);

- Mayor
- City Council Seat 2
- City Council Seat 3
- City Council Seat 4
- City Council Seat 5

do hereby solemnly swear or affirm:

- 1) I have been a resident of the City of Palm Bay for at least two (2) years immediately preceding the selection date (April 13, 2023).
- 2) I am a registered voter of the City of Palm Bay, residing at a City address.
- 3) Have you ever been convicted of a felony? Yes  No   
 If 'yes', have your civil rights been restored? N/A Yes  No

UNDER PENALTY OF PERJURY, I DECLARE THAT I HAVE READ THE FOREGOING AND THAT THE FACTS STATED IN IT ARE TRUE.

3/7/2023 \_\_\_\_\_  
 Date Signature of Candidate

Address: 1615 Gardenton St. NW  
 City: Palm Bay State: FL Zip Code: 32907



## AUTHORIZATION TO OBTAIN FDLE BACKGROUND REPORT(S)

I hereby authorize the City of Palm Bay (the "City") to request and receive criminal history record information from the Florida Department of Law Enforcement (FDLE) or similar law enforcement/governmental agencies about me for purposes of City Council considering my application to be appointed to a current vacancy on the City Council, including but not limited to, for purposes of confirming my fitness for initial appointment to fill this vacancy, and any other use not prohibited by law. I acknowledge the criminal history report will be provided to City Council to aid in their decision making. I understand that I may withhold my permission and that in such a case, no investigation will be done, and the City Council will not consider my application to fill the vacant seat on City Council.

**This Authorization is valid for current reports, and I specifically understand that the City intends for this Authorization to cover only my application for the current vacancy. I further understand that I am responsible for the costs associated with the criminal background check (\$24.00\*).**

Paul DREW Warren

Printed Name (First, Middle, Last)

[Handwritten Signature]

Signature

3/7/2023

Date

\*Payable by check, cash or money order

03/07/2023

City of Palm Bay Staff and Council  
120 Malabar Road  
Palm Bay, FL 32907

Dear Honorable Mayor Medina, Deputy Mayor Felix, Councilmen Johnson and Foster, and City Staff:

I know each of you already but as I apply to become a City Council Member, I would like to formally introduce myself. The way this seat became vacant is terrible for the former councilman, for the City Government, and for the citizens of the great city of Palm Bay. That has left you burdened with a great responsibility of replace that seat and I know this is not a responsibility you take lightly. It is also a great responsibility for whoever steps into that role. That person carries an extra weight of reestablishing the trust of the voters without having had the chance to campaign and let voters know who they are electing. With this in mind, I have prayerfully considered whether to proffer my application. I have consulted my family, my coworkers, my employer, and other community members who would be impacted by my decision. After much consideration I decided that I am being called to this position and that my personal experiences, professional background, and deeply held values make me the best candidate for this role at this time.

I grew up here in Brevard County and have seen Palm Bay and the rest of the County grow for the past 50 years. I graduated from Melbourne High School when Palm Bay High School, which is really in Melbourne, was the only High School in "Palm Bay." After going to Stetson University for my Bachelor's degree and earning my Master's Degree at Florida Institute of Technology. I bought my first house here in Palm Bay and served on the Education Advisory Board for the City. I lived and worked in Palm Bay for several years before taking a job in higher education administration out of the area. When the opportunity came to move back to the area, I settled again in Palm Bay where I bought another home and went to work for a non-profit organization, giving back to the City and its residents. In short, I have seen the growth of Palm Bay and have invested my time, talent, and treasure in the City.

Professionally, I have always been in a role of helping other to grow. I have done this as a mental health counselor working with children and families and as an educator who excelled in the classroom and academic administration, and assumed the leadership role as Campus President. In 2012 I started as a Board Member with Community of Hope after seeing too many of the adult students and children I served struggling with homelessness. When the role as the Director of this amazing organization opened up, I was honored to be given the chance to assume leadership. In my tenure with Community of Hope, we have expanded from serving a couple of dozen families per year in our transitional housing program to now serving over three hundred families a year in shelter, transitional, and permanent housing. We went from owning one housing unit in the City of Palm Bay to now owning 23 units in the city and are now the largest provider of housing related services to homeless families in Brevard County. This is not done in a vacuum or a silo but through connection. I serve on various boards, I help steer HUD funding and services for the County, serve as Palm Bay Rotary officer, am a member of the Palm Bay Area Chamber of Commerce, and am an Associate Member of the Space Coast League of Cities.

Now that you know a bit more about who I am, where I am from, and what I have done, you need to know why I do it and how that aligns with the needs of Palm Bay. First and foremost, I believe we all have a purpose and that our Creator puts us here to discern our purpose and grow closer to Him. Loving my family and my neighbor are a prerequisite to achieving this purpose. Finally, while I am a

registered Republican, I feel that politics is, more often than not, a way to divide people and hinders our ability to accomplish our purpose. In order to love our neighbor and make our community stronger, we have to put aside our labels of Republican or Democrat, Liberal or Conservative, or Red or Blue. Instead we have to implement practical solutions to the needs of our community and practicality does not fit neatly into a political box. If you let me be one of your team members, I will always work with you to best serve our community and resolve the practical issues that keep Palm Bay from becoming even GREATER.

Sincerely,

A handwritten signature in blue ink, appearing to read 'P. Drew Warren', with a stylized flourish extending to the right.

P. Drew Warren

## ***P. Drew Warren, MS, BA***

1615 Gardenton Street, Palm Bay, FL 32907

Phone: (407) 782-9128

email: pdrewwarren@gmail.com

### ***Summary of Qualifications***

- Strong understanding of local resources and systems in place for families in need
- Master's degree in psychology and over 15 years of mental health counseling experience
- Experience in acquisition, development, maintenance, and management of property for affordable housing
- Success in writing and attaining social service, education, and housing related grants
- Strong computer skills in Microsoft Office products, online platforms, and educational and healthcare databases
- Successful leadership in social service and education sectors
- Skilled in Strategic and Institutional Effectiveness Planning
- Documented history of increasing profitability in the post-secondary education sector
- Provided training to both healthcare and education professionals

### ***Work History***

#### **Community of Hope**, Melbourne, FL

**Executive Director**, May 2017 to Current

- Lead and supervise staff and volunteers
- Coordinate fundraising, public relations, and outreach efforts
- Development, acquisition and management of properties for affordable housing
- Maintain clean, safe, and attractive housing units
- Oversee the development and compliance with strategic plan
- Budgetary planning and P&L responsibility
- Oversee and participate in securing federal, state, local or private grant funding opportunities
- Coordinate and collaborate with other agencies and organizations in the community
- Work with clients to build upon strengths, overcome challenges, and achieve family stability

#### **Kinderkonsulting and Parents Too**, Cocoa, FL

**Primary Clinician**, February 2012 to 2022

- Providing effective and efficient mental health services to outpatient clients
- Coordinating services with other agencies and providers
- Maintaining organized and accurate documentation and meeting billing requirements

#### **Geo Care/Montgomery County Mental Health Treatment Facility**, Conroe, TX

**Lead Recovery Plan Coordinator**, January 2011 to February 2012

- Leading the treatment planning teams at an inpatient forensic psychiatric unit
- Training staff on electronic medical record system and treatment planning process
- Supervision of other plan coordinators
- Development of reports to track various hospital operational functions
- Development and tracking of behavioral motivation system for patients
- Conducting therapeutic groups including anger management, men's issues, and mock court

#### **ATI Career Training Center**, Albuquerque, NM

**Director of Education**, 2009 – 2010

- Hiring, supervision, training and leadership of all faculty and education staff
- Ensuring effective scheduling of classes
- Ensuring compliance with accreditation standards with zero findings in ACCSC visit

#### **ITT-Technical Institute**, Pinellas Park, FL

**Dean of Education**, 2008 – 2009

- Leadership and management of academic team with over 30 employees
- Work closely with other department managers to provide overall campus leadership
- Fifty percent reduction in attrition from 2008 to 2009
- Ensure compliance with academic and legal standards



**Career Training Institute**, Orlando Florida

**Director**, 2007 – 2008

- Operational and academic leadership of the campus
- Budgetary planning and full P&L responsibility
- Ensure compliance with accreditation standards and state and federal requirements
- Lead the management team and admissions department
- Counseling and discipline of students
- Hiring, supervision, and training of all staff

**Herzing College**, Winter Park, FL

**Campus President**, 2004 - 2007

- Lead management team, faculty, and staff of the college
- Provide leadership in establishing strategic plan, annual Institutional Effectiveness plans, assessment plans
- Budgetary planning and full P&L responsibility
- Ensure compliance with accreditation standards and state and federal requirements
- Attained 44% growth in average monthly revenues in less than 2 years
- Attained the highest profit margin in the 10 year history of the campus
- Lead the effort to attain regional accreditation for this campus
- Maintained the highest student satisfaction rate in the Herzing College system
- Spearheaded the development of a registered nursing program at the Winter Park campus and the Herzing System

**Academic Dean**, 2003 - 2004

- Supervise and train faculty members and educational staff
- Create and coordinate curriculum to ensure positive learning outcomes and maintain compliance with accreditation standards
- Schedule courses and hire/assign appropriate faculty for the courses taught
- Supervise student registration and maintenance of student records/academic database
- Provide academic counseling to students
- Coordinate with online division to ensure effective delivery of distance education courses
- Developed course scheduling method adopted by the Herzing College system in order to streamline course offerings and increase students per class

**Summit Quest Charter Academy**, Melbourne, FL

**President, Principal**, 2002 - 2003

- Obtained financing through grants
- Marketed and opened the school at full capacity (200 students)
- Developed policies and procedures
- Developed student information management database
- Planned and coordinated curriculum implementation

**Keiser College**, Melbourne, FL

**Associate Dean and Instructor** 1997 - 2002

- Supervised instructional staff in the Business and Allied Health Departments of the College
- Implemented, supervised off-site programs at 4 branches; supervised online education programs
- Conducted student orientation for online and campus based students
- Maintained records database
- Initiated the implementation of a Registered Nursing Program
- Taught psychology, strategies for success, and other related classes to undergraduate students; planned lessons; completed syllabi; grading
- Consistently among the top performing instructors on student satisfaction surveys

**Devereux Outpatient Services**, Rockledge, FL

**Outpatient Therapist** 1996 – 1998

- Counseled children, adolescents, and families
- Worked with psychiatrist and treatment team to provide effective medical intervention
- Consulted with school personnel to address effective educational and behavioral practices
- Consulted with Court System and Department of Children and Families on legal issues

*Circles of Care*, Melbourne, FL

**Outpatient Therapist** 1993 – 1996

- Counseled children and families in an outreach program based primarily an elementary school
- Evaluated and diagnosed specific mental health issues
- Supervised assistants based in the kindergarten classrooms
- Coordinated with school personnel and medical professionals

*Children's Home Society*, Melbourne, FL

**Family Counselor** 1991 – 1992

- Counseled with children and families
- Coordinated with state and court personnel to ensure positive outcomes for families

*Circles of Care*, Melbourne, FL

**Mental Health Technician** 1991 – 1993

- Provided direct care for patients on a crisis stabilization unit of a psychiatric hospital
- Ran groups and supervised activities with an acutely ill psychiatric population

## ***Education***

*Florida Institute of Technology*, Melbourne, FL

Master of Science, Psychology

*Stetson University*, Deland, FL

Bachelor of Arts: Major - Psychology, Minor - Sociology, concentration in education

~ Cum Laude; Presidential Award Merit Scholarship; Psi Chi, member; Theta Alpha Phi, member

*Everglades College, Herzing College*, Central Florida

Completed Bachelor/Masters level courses in business

## ***Volunteer Experience***

- 2021 to Present Associate Member of Space Coast League of Cities
- 2022 to Present Member of HUD Continuum of Care Advisory Board\
- 2022 to Present Board Member for North Brevard Charities Coalition
- 2021 to present Member/officer of Rotary Club of Palm Bay
- 2020 to Present Chair of Affordable Housing Committee
- 2020 to 2022 Chair of Homeless Services Provider Board
- 2019 to 2020: Brevard Homeless Coalition Vice Chair of Board of Directors
- 2017 to 2020: Brevard Homeless Coalition Provider Chair and Executive Board Member
- 2012 to 2017: Community of Hope Board of Directors Melbourne, FL
- 2008 to 2009: American Red Cross Orlando, FL
- 2001 – 2003: Chair of Educational Advisory Board Palm Bay, FL